

**Amendment 4 to
Iron Workers Welfare Plan of Western Pennsylvania
Restated as of January 1, 2021**

WHEREAS, the Board of Trustees of the Iron Workers Welfare Plan of Western Pennsylvania ("Plan Sponsor") sponsors the Iron Workers Welfare Plan of Western Pennsylvania, restated as of January 1, 2021 (the "Plan");

WHEREAS, the death benefit for retirees was increased effective June 1, 2022 from \$7,500 to \$10,000;

WHEREAS, the Trustees wish to retroactively amend the plan to document this agreed upon change;

NOW THEREFORE, the Plan is amended as follows effective June 1, 2022:

1. In the Section of the Plan titled "Benefits for Certain Retired Members," in the subsection called "Retiree Death Benefits," the paragraph regarding the benefit amount is amended to read as follows:

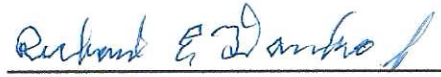
Benefit Amount

Upon submission of proof of your death, the Trustees will pay from the Welfare Plan a \$10,000 Death Benefit to your eligible beneficiary(ies).

2. All other provisions of the Plan remain the same.

IN WITNESS WHEREOF, pursuant to the proper approval and delegation by the Trustees, the following Employer and Union Trustees have affixed their signatures this 22nd day of March, 2024.


Danielle Harshman
Employer Trustee


Rich Danko
Union Trustee